## **DABA Code of Conduct**

DABA respects the rights, dignity and worth of every person and will treat everyone equally, regardless of race, colour, ethnicity, ability, gender, marital status, sexuality, age, disability, occupation, social/economic status, religion or political persuasion.

DABA believes everyone has the right to enjoy badminton in an environment free from intimidation, harassment and abuse. Everyone has a responsibility to challenge discriminatory behaviour and promote equality and diversity. Any incidents of discriminatory behaviour should be reported immediately to the DABA Committee and will be responded to swiftly and confidentially.

It is essential that everyone (ie. DABA Committee, players, guests, volunteers, coaches, officials, spectators etc) involved in DABA activities or attending DABA organised events and competitions recognise and ensure that everyone has an equal right to participate and enjoy the sport; the following code of conduct applies to everyone:

- All players\* must play within the laws of the game and respect all officials, opponents and their decisions.
- All players\* must show respect for others, equipment and the facilities at all times.
- All players\* should ensure the health and safety of themselves and other players and ensure as far as possible that there are no hazards on or near the court or elsewhere at the venue.
- DABA is fully committed to safeguarding and promoting the wellbeing of all its players\*.
- Any incident at any DABA event should be reported to the DABA Committee.
- All players\* will not discriminate against any individual for any reason, whether it is race, colour, ethnicity, ability, gender, marital status, sexuality, age, disability, occupation, social/economic status, religion or political persuasion.
- All players\* will behave with discretion if discussing individuals and avoid engaging in descriptions or publicly criticising them in a way which they may find demeaning.
- All players\* should wear appropriate clothing for playing badminton during training and competition.
- All players\* will help an injured player including their opponent and, if necessary, obtain swift first aid help.
- All players\* should applaud good performance and efforts from all individuals and teams.

Everyone is expected to carefully record any concerns about an adult's behaviour towards a child and immediately report such concerns to DABA Committee or to a child welfare officer if appropriate.

During any DABA organised events and competition, players\* will not:

- Smoke within the immediate badminton environs.
- Consume alcohol or illegal substances\*\*.
- Use any language or gestures that may cause offence to or hinder the enjoyment of anyone on the grounds of their race, colour, ethnicity, ability, gender, marital status, sexuality, age, disability, occupation, social/economic status, religion or political persuasion.
- Behave in an abusive or intimidating manner or in any way that might impair the enjoyment of others.
- Cause any individual to lose self-esteem by embarrassing, humiliating or undermining the individual
- Condone behaviour that contravenes this Code of Conduct.
- Use illegal or dangerous tactics.
- Ridicule or shout at other players for making a mistake or losing a game.
- Use social or any other electronic media to publicly criticise any other player or person involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- Encourage or participate in any horseplay.
- Behave in a manner that might endanger or injure themselves or others or that might endanger or damage the facilities or equipment.

<u>Sanctions</u>

<sup>\*\*</sup> This does not apply to DABA organised social events (DABA Do)

- Should any individual fail to adhere to this Code of Conduct, the DABA Committee may agree to issue a warning to the individual or to the club which the individual represents.
- If an individual seriously or continuously breaches this Code of Conduct, the Committee reserves the right to invoke sanctions on that individual or their club. Sanctions will be at the discretion of the Committee.
- \* Although the term "All players" (or "players") is stipulated in this Code of Conduct, this term applies equally to everyone involved in DABA activities or attending DABA organised events and competitions (ie. DABA Committee, players, guests, volunteers, coaches, officials, spectators etc).

Revision Status		
Revision No.	Date	Description
0	Aug 2022	DABA Code of Conduct agreed by DABA Committee